

From: noreply@formstack.com
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Subject: The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Date: Thursday, September 17, 2020 5:45:05 PM
Attachments: [94666284_BUDGET.docx](#)



Formstack Submission For: **The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application**

Submitted at 09/17/20 5:45 PM

Name of Young Lawyer Affiliate:	MDFAWL - Young Lawyer Division
Individual Contact Name:	Ardith Bronson
Contact Email:	Ardith.bronson@dlapiper.com
Contact Address (address where The Florida Bar should send the award):	c/o Amber Kornreich 14 NE First Avenue, #1208, Miami, FL 33132
Proposed Date of Project (Must be within one year from application deadline):	Mar 01, 2020
Proposed Location of Project:	Virtually - Online (Zoom)
Expected Number of Individuals Attending:	50

This project will consist in a series of 3 panels about the implicit bias against some cultural expressions related to gender identity, sexuality, religion, race, ethnicity, and style. Each panel will focus on 3 different topics and explore how lawyers, judges, law students, and professors interact when presented with different cultural expressions in the study and practice of law.

From gender non-conforming students in the classroom to natural hair in the courtroom. What are those unspoken rules and implicit biases that seem to regulate and permeate cultural expressions in the legal profession? And how can each of the actors: lawyers, judges, law students, and professors, create and contribute to a diverse and accepting environment.

**Description/Agenda
(Please include a
brief
description/agenda
for your event) :**

We will discuss the classroom and court rules that restrict types of cultural expressions: "skirts only" in certain judges courtroom, implicit bias, and micro-aggressions to Muslim students, acceptable hairstyles for moot court competitions, etc.

Additionally, with a diverse group of panelists that include professors, law students, and attorneys, we will aim to discuss concrete actions that we, as a legal community can start working on to overcome these biases.

We would like to invite other local bar associations to develop the panels and suggest speakers. The event will be on zoom and can be recorded.

In light of the YLD campaign of defying the stereotype of what a lawyer is and does, this event aligns with challenging the stereotypes about how a lawyer should look and act, and will focus on a discussion on creating a bridge to lower cultural bias in the law profession.

**Describe How You
Will Recognize The
Florida Bar Young
Lawyers Division
for its Support of
Your Event: :**

We will recognize the Florida YLD on our marketing materials, including our flyer, and will announce their support in the introduction and conclusion to the event.

Budget:

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